

## The Leadership Board met on 2023 on September 18. Here are the highlights:

- The Board adopted a strategic plan that will be presented to the congregation at Celebrate Dutilh, the annual all-church meeting, to be held on October 8 at 6:30 p.m.
- The Board reviewed attendance trends and assessed overall engagement with the church's ministry. They celebrated recent accomplishments in the church's ministry and discussed ways to help people stay engaged in our ministry.
- The budget planning process for 2024 commenced. The board reviewed current trends in giving and expenses, setting overall direction for the budget planning process. A formal budget will come before the Board for approval at the November meeting.
- The board approved updates to the personnel policy, including the addition of a paid parental leave policy.
- The Board prepared for the all church-meeting by reviewing nominations for the Leadership Board, reviewing the Guiding Principles, and discussing the 2024 compensation package for the Senior Pastor.
- The Minutes from the June 19, 2023, meeting and the July 11, 2023 (e-vote) were approved.